



**SCHEDULE OF COUNCIL RESOLUTIONS: SPECIAL COUNCIL MEETING, DATE: 28 NOVEMBER
2014, VENUE: CIVIC HALL, TIME: 15H30**

RESOLUTION	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPARTMENT
7.1.04/2014	Amendment to the Recruitment and Selection Policy	<p>Council resolved:</p> <ul style="list-style-type: none">That the policy on Recruitment and Selection be amended with the following inputs. <p>Paragraph 8.2.2 should added to read "Council shall nominate the names of Councillors and officials that will constitute the short listing and interview panel for positions of Municipal Manager and Managers reporting to the Municipal Manager as per the criteria set out below".</p> <p>Paragraph 8.2.3 should added to read "The Municipal Manager shall nominate the names of officials that will constitute the short listing and interview panel for each advertised post from level 2 downwards, as per the criteria set out below"</p>	Corporate Services

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Speaker: [Signature]
Municipal Manager: [Signature]



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7.2.04/2014	Amendment Car and Travel Allowance Policy	Council resolved: <ul style="list-style-type: none">• That clause 9.1 of the Car and Travel Allowance Policy be amended as follows: “managers (Level 2), all positions on Level 3 and other employees based on the nature of their duties will be allowed to claim if they travel outside the jurisdiction of the municipality from the office”• That the following clause be added to the policy: “Municipal Manager and Executive Managers to claim for all the kilometres travelled either within or outside the jurisdiction of the municipality”	Corporate Services
7.3.04/2014	Amendment: Travel and Subsistence Policy	Council resolved: <ul style="list-style-type: none">• That Clause 10.4 of the Travel and Subsistence Allowance Policy be amended as follows:	Corporate Services

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	<p>10.4.1 Managers (Level 2), all positions on Level 3 and other employees based on the nature of their duties will be allowed to claim if they travel outside the jurisdiction of the Municipality from the office".</p> <p>10.4.2 "Councillors, Municipal Manager and Executive Managers to claim for all the kilometres travelled either within or outside the jurisdiction of the municipality".</p> <p>10.4.3. reimbursement of kilometres will be at an amount prescribed by the Department of Transport.</p> <p>10.4.4. If the total number of kilometres for which a reimbursement is received exceeds 8000 in any tax year, reimbursement for the excess kilometres</p>	<p>Lepelle-Mkumpi Municipality Council Minutes/Resolutions Date: 28.11.2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager: <i>[Signature]</i></p>
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7.4.04/2014	Withdrawal of Termination of the Agreement Between Paxair Projects and the Municipality.	over 8000 must be taxed for PAYE purposes". <ul style="list-style-type: none">• That the amended policy be approved. Council resolved: <ul style="list-style-type: none">• To take note of the legal opinion no.1.• To approve the legal opinion no.1 as it is already implemented by the municipality.• To note the progress made as per the council resolution held on the 11th September 2014 at Civic Hall with regard to the agreement between Paxair Projects and LNM on the lining of the storm water project.• That in future administration must consult first before taking any action.	Corporate Services
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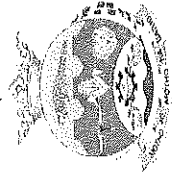
		<ul style="list-style-type: none">That in future administration must utilize COGHSTA for legal opinion.		
7.5.04/2014	Report on the Employment Equity Plan	<p>Council resolved:</p> <ul style="list-style-type: none">To note the revised Employment Equity Plan.That the Recruitment and Selection of employees in this current year should be done taking into account the numerical targets as indicated in Year 1 of the plan.		Corporate Services
7.6.04/2014	Extension of Service Level Agreement between Moyo Inc and Lepelle-Nkumpi Municipality	<p>Council resolved:</p> <ul style="list-style-type: none">To take note of the expiry of the contract with Moyo Incorporated.To approve the extension of Moyo Inc with a period not exceeding 90 days with effect from 28/11/2014 as follows:		Corporate Services

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		<p>➤ The extension of this legal service agreement shall only affect those pending cases at court of law which of necessity must continue to have effect after such expiration until finalized but only limited to the following cases:</p> <ul style="list-style-type: none">▪ Declaratory application,▪ Pending land eviction at unit Q,R & S,▪ Recovery of the legal costs on behalf of the municipality as instructed to do so. <p style="text-align: center;">OR</p> <ul style="list-style-type: none">▪ Terminate and utilize the current panel of appointed attorneys and	<p>Lepelle-Nkumpi Municipality Council Minutes/Resolutions Date: 28/11/2014 Signed by: <i>[Signature]</i> Speaker Municipal Manager: <i>[Signature]</i></p>
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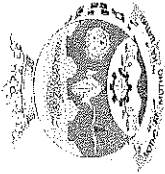
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		<p>make amend the signed contract of the current panel of appointed attorneys taking into consideration that the contract entered into between LNM and the current panel of appointed attorneys deals with land disputes excluding evictions.</p> <ul style="list-style-type: none">• That administration must provide breakdown of all payments made to the contractor.• That administration must quantify the work done.	<p>Lepelle-Nkumbi Municipality Council Minutes/Resolutions Date: 28.11.2014 Signed by: [Signature] Speaker Municipal Manager</p>
7.7.04/2014	2014/15 1 st Quarter Performance Report	<p>Council resolved:</p> <ul style="list-style-type: none">• To note the 2014/15 1st Quarter Performance report.	Corporate Services


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		<i>Technical Services</i>
8.1.04/2014	Request for extension of time for paving of 9km internal streets in Lebowakgomo Unit A & R (Rockville to Tleane)	<p>Council resolved:</p> <ul style="list-style-type: none">To approve the extension of time with an additional 57 days for the contractor to complete the construction of 9km internal streets and related storm water drainage at Lebowakgomo Unit A & R.That the new contractual date be revised to 21st January 2015 as recommended by the Engineer, failure to complete by extended date will lead to application of penalties.That in terms of section 116(3)(b) of Municipal Finance Management Act, the local community must be given reasonable notice of the intention to amend the contract or agreement.
9.1.04/2014	Back to basics- serving our communities	<p>Council resolved to adopt:</p> <ul style="list-style-type: none">The back to basics manual, circular and reporting

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MM's Office

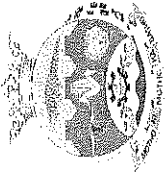


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	better report.	<p>tools and systems, and</p> <ul style="list-style-type: none"> Statement of intent, which clearly first and foremost acknowledges the importance of leadership, accountability and reconnecting with communities as key ingredients to the implementation of the back to basic and The report to the department of cooperative governance to be tabled in all forthcoming ordinary council meeting 	<p>Lepelle-Nkomo Municipality Council Minutes/Resolutions Date: 28/11/2014 Signed by: <i>[Signature]</i> Speaker: <i>[Signature]</i> Municipal Manager: <i>[Signature]</i></p>
9.2.04/2014	Allocation for Local Integrated Transport Plan from CDM to LNM	<p>Council resolved:</p> <ul style="list-style-type: none"> To approve the allocation of R500 000.00 from CDM to LNM. To approve the signing of the MOU and 	MM's Office

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10.1.04/2014	Implementation of Sanction for non-attendance of councillors for the period of August –October 2012.	<p>implementation of the project.</p> <ul style="list-style-type: none"> • That the allocated amount of R500 000.00 be included in the adjustment budget. <p>Council resolved:</p> <ul style="list-style-type: none"> • To note the submission made to Budget & Treasury Department to effect sanction for non-attendance for period of August -2012 –October 2012. • That councillors make payment arrangements with Budget & Treasury Department. • That vote be initiated in the Municipal Managers' Office for payment of non-attendance. 	Corporate Services
10.2.04/2014	Ward Committee meetings report	<p>Council resolved:</p> <ul style="list-style-type: none"> • That a comprehensive report be submitted in the next 	Corporate Services

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